

NIBONG TEBAL PAPER MILL SDN. BHD. [22772-A] 启版造纸业有限公司 Wholly Owned by NIFM HOLDINGS BERHAD (SANCE)

NIBONG TEBAL PAPER MILL SENDIRIAN BERHAD is committed to establish and implement the followings Policies to the whole organization;

FORCED LABOUR POLICY

Forced Labour is totally prohibited in the company.

No worker is compelled to work without his/ her will or consent.

All workers who work with this company is to work here according to their own free will.

No one is put to work against his will.

Workers take up and give up employment according to their will.

No one is exploited for company's benefits, they get remuneration for the work they do.

Employees are free to leave workplace at the end of a shift.

Workers are not required to lodge any deposits of any sort.

Lee Chong Choon

CEO