



NTPM HOLDINGS BERHAD is committed to establish and implement the following policy to the whole organization;

CHILD LABOUR AND YOUNG WORKERS POLICY

Special restrictions exist for workers under 18 years old. Not expose children and young workers that are present in the labour force to workplace situations that are hazardous, unsafe or unhealthy.

To protect the workers, the company will provide them with adequate training, supervision and safeguards and give them suitable jobs.

The steps that need to be taken are often simple, and are part of running a business efficiently. They are not allowed to hazardous work, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety, or morals of children or young people. This includes handling chemicals, working with heavy machinery or electrics, working in confined spaces, at height or in extreme temperatures, being exposed to dusty environments, fumes of loud noise, lifting heavy loads, working overtime or working at night.

Ultimately, keeping young workers safe helps to keep all workers safe, helps to promote a prevention culture in the workplace and helps recruitment by enhancing an employer's reputation as a good employer.

Lee Chong Choon
Chief Executive Officer
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