



PROGRAMMER

Role Description:

This is a full-time on-site role at NTPM Holdings Bhd. in Nibong Tebal, Pulau Pinang. The Programmer will be responsible to start a career for in-house development and maintaining of company web applications. This role focuses on learning and assisting in the development and maintenance of web applications using the ASP.NET/PHP/Python programming language.

Responsibilities:

Development:

- Assist senior developers in writing clean, efficient, and well-documented ASP.NET/PHP/Python code.
- Learn and implement ASP.NET/PHP/Python coding standards and best practices.
- Develop and maintain basic ASP.NET/PHP/Python scripts and modules.
- Participate in code reviews and incorporate feedback.

Testing:

- Assist in testing and debugging ASP.NET/PHP/Python applications.
- Identify and report bugs and issues.
- Participate in unit testing and integration testing.

Learning:

- Continuously learn and expand knowledge of ASP.NET/PHP/Python, related frameworks and web development technologies.
- Stay updated with the latest trends and advancements in ASP.NET/PHP/Python development.

Collaboration:

- Work effectively with a team of developers, designers, and other stakeholders.
- Communicate effectively and clearly both verbally and in writing.

Required Skills and Qualifications:

Fundamentals:

- Bachelor degree / Diploma in Computer Science, Information Technology
- 2-3 years working experience in IT, business application development, and strong understanding of business process flow.
- Strong understanding of ASP.NET/PHP/Python
- Syntax and object-oriented programming (OOP) concepts.
- Basic knowledge of HTML, CSS, and JavaScript.
- Familiarity with relational databases (e.g., MySQL) and SQL.

Soft Skills:

- Excellent problem-solving and analytical skills.
- Strong attention to detail.
- Eagerness to learn and grow.
- Good communication and teamwork skills.
- Good command of written and spoken English and Malay
- **Must be able to work at Nibong Tebal (Nibong Tebal Paper Mills Sdn Bhd- HQ)**

Please send resume to:
kwhng@ntpm.com.my



ASSISTANT PRODUCT ENGINEER

Role Description

This is a full-time on-site role at Nibong Tebal Personal Care Sdn. Bhd. in **Parit Buntar, Perak**. The Assistant Product Engineer will be responsible to develop new product, continuously improve on existing products to meet customer needs.

Qualifications & Skills

- Degree in related Science field
- Computer and analysis skill
- Able to work independently and as part of a team
- Able to communicate in both Malay and English
- Fresh graduated is encouraged to apply.

Duties & Responsibilities

- Product, process and material development
- Study market product performance and understand the latest trend.
- Identify critical parameters for greater process control.
- Analyzing data and preparing reports.
- Troubleshooting and resolving technical issues.
- Collaborating with cross-functional teams on engineering projects

Please send resume to:



pylee@ntpm.com.my



MAINTENANCE ENGINEER

Role Description

This is a full-time on-site role at Nibong Tebal Personal Care Sdn. Bhd. in **Parit Buntar, Perak**. The Maintenance Engineer will be responsible for ensuring the proper functioning, reliability, and safety of machinery. The primary goal is to minimize downtime, reduce equipment failures optimize maintenance processes and improvement.

Qualifications & Skills

- Cert / Diploma / Degree in Engineering from reputable college / polytechnic / university.
- Experience in the manufacturing industry is a plus
- Fresh graduated is encouraged to apply.
- Proficient writing and communication skills in English and Bahasa Malaysia
- Able to work independently and as part of a team
- Data analytical and problem-solving skill.
- Organizing, planning and execution on task assigned.

Duties & Responsibilities

- Diagnosing and troubleshooting equipment malfunctions or breakdowns
- Developing, implementing and conducting preventive maintenance schedules and program
- Ensuring that maintenance activities are conducted safely, maintain workplace housekeeping and in accordance with relevant safety regulations and industry standards.
- Analyzing data and preparing reports.
- Collaborating with cross-functional teams on engineering projects.

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pylee@ntpm.com.my



SALES EXECUTIVE

Role Description

This is a full-time on-site role at Nibong Tebal Enterprise Sdn. Bhd. in **George Town, Penang**. The Sales Executive will be responsible for ensuring the proper functioning, reliability, and safety of machinery. The primary goal is to minimize downtime, reduce equipment failures optimize maintenance processes and improvement.

Qualifications & Skills

- Candidate must possess a minimum qualification of SPM, or a Diploma / Bachelor's degree in related field
- Proficiency in using computers and relevant software.
- Fluency in English and Malay. Able to communicate in additional language and local dialects is an advantage.
- Excellent communication and interpersonal skills.
- Strong organizational and time-management abilities.
- Previous sales experience is an advantage but not essential.

Duties & Responsibilities

- Identify and develop new business opportunities.
- Maintain and grow existing client relationships.
- Achieve sales targets and objectives.
- Prepare and deliver presentations to clients

Please send resume to:



lmkim@ntpm.com.my